

## SUPPLIERS POLICY

**ZAGOPE - CONSTRUÇÕES E ENGENHARIA, S.A.** believes that preserving and promoting ethical principles in the markets in which it operates is essential for strengthening the foundations of its growth and ensuring its perpetuity. ZAGOPE's reputation is one of our most valuable assets, built through the application of our principles and values, all of which are present in our culture.

The qualification and selection of ZAGOPE'S suppliers of products, goods and services is governed by the fulfilment of technical, legal and commercial requirements, as well as compliance with the provisions of the Code of Ethics and Conduct and the Business Partner Relationship standard, on which this policy is based.

By disseminating this policy throughout our supply chain, we aim to involve suppliers of products, goods and services in our goal of creating value in a sustainable way and in complying with the commitments described below.

### Ours commitments

- Acting with transparency and integrity, maintaining the highest standards of ethical conduct.
- Complying with the legislation, rules and regulations applicable to our activities.
- Ensuring respect for human rights and working conditions.
- Promoting a commitment to responsible and sustainable practices in the supply chain among suppliers of products, goods and services.
- Ensuring the protection of the environment by preventing and minimizing the environmental impacts of our activities.
- Ensuring a safe and healthy working environment, preventing accidents at work and occupational illnesses.
- Ensuring compliance with quality and contractual requirements, selecting and assessing suppliers of products, goods and services and carrying out audits.
- Promoting continuous improvement with our suppliers of products, goods and services, with a view to increasing business performance.
- Keeping insider information confidential.